

BENEFITS ELIGIBILITY OVERVIEW:

FULL TIME BENEFIT EMPLOYEES:

Staff / Admin:

40 HOURS / WEEK
10 OR 12 MONTH EMPLOYEE

Faculty:

21 - 24 CREDIT HOURS PER
ACADEMIC YEAR

Full Professors

No Adjunct Faculty

PART TIME FULL BENEFIT EMPLOYEES:

Staff / Admin:

30 - 39 HOURS/WEEK
10 OR 12 MONTH EMPLOYEE

Faculty:

18 - 23 CREDIT HOURS PER
ACADEMIC YEAR

Mainly Adjunct Faculty

PART TIME PARTIAL BENEFIT EMPLOYEES:

Staff / Admin:

20 - 29 HOURS / WEEK
10 OR 12 MONTH EMPLOYEE

Faculty:

14 - 17 CREDIT HOURS PER
ACADEMIC YEAR;

Mainly Adjunct Faculty

Full Time Benefit Employees

Long Term Disability Insurance

Life Insurance & AD&D

Tuition Remission

Tuition Exchanges

Employee Assistance Program

Retirement

Health Insurance

Dental Insurance

Vision Insurance

Supplemental Life Insurance

Flex Spending Account

Part Time Full Benefit Employees

Long Term Disability Insurance

Life Insurance & AD&D

Tuition Remission (pro-rated)

no

Employee Assistance Program

Retirement

Health Insurance

Dental Insurance

Vision Insurance

Supplemental Life Insurance

Flex Spending Account

Part Time Partial Benefit Employees

no

no

Tuition Remission (pro-rated)

no

Employee Assistance Program

Retirement

no

Dental Insurance

Vision Insurance

Supplemental Life Insurance

Flex Spending Account

The benefits below only pertain to NON-FACULTY EMPLOYEES in each status category above.

Vacation Time Accrual

Sick Time (48 or 56 hrs/yr)

Short Term Disability (80 hrs/yr)

Vacation Time Accrual (pro-rated)

Sick Time (pro-rated)

Short Term Disability (pro-rated)

Vacation Time Accrual (pro-rated)

Sick Time (pro-rated)

Short Term Disability (pro-rated)

PART TIME NO BENEFITS:

Staff / Admin - 19 hours / week or
less

Eligible for:

Employee Assistance Program and
Retirement (NO MATCH)

Faculty - 13 Credit Hours per
Academic Year or less

Eligible for:

Employee Assistance Program and
Retirement (NO MATCH)